



Open Report on behalf of Debbie Barnes OBE, Chief Executive

Report to:	Overview and Scrutiny Management Board
Date:	27 April 2023
Subject:	Refresh of the Corporate Plan

Summary:

This report provides members with an opportunity to consider proposed updates to the Corporate Plan to ensure that it reflects successful delivery and remains relevant and responsive to evolving challenges and opportunities over the ten-year lifetime of the Plan.

Actions required:

The Overview and Scrutiny Management Board is invited to review the proposed changes to the Corporate Plan and provide feedback in advance of it being submitted to the meeting of the County Council on 19 May 2023 for approval.

1. Background

- 1.1. Agreed in 2019, the Corporate Plan sets out the Council's aspirations for Lincolnshire over a ten-year period and how the County Council will deliver on these for residents, business and visitors. It is the primary document of the Council's policy framework to which all the Council's policies, strategies and plans should align.
- 1.2. It sets the framework for how we will create and grow the environment where our residents enjoy the lifestyle they deserve in a place that they are proud of. This is achieved by working together as one council to develop the relationships that we need to be successful and transform our services, building them around our customer expectations and needs.
- 1.3. Progress against the Corporate Plan is regularly reviewed by the Council's Executive and Scrutiny Committees. Good progress has been made in delivery of the Corporate Plan. As we work through the life of the Corporate Plan, it is recognised that additional or different actions will be required during the life of the Plan to build on progress and to keep the Plan relevant to changing context and challenges.

1.4. Lincolnshire and the UK has experienced significant change since the Corporate Plan was adopted and it is proposed that the Plan should now be refreshed to reflect:

- Progress delivering the plan since 2019.
- Changes in the Council's operating environments including local priorities, funding and changes in national policy.
- Changing lifestyles, needs and public service recovery from the coronavirus pandemic.
- Further actions to deliver the Council's ambitions for Lincolnshire's residents.

1.5. The proposed refresh of the Corporate Plan is attached at Appendix A to the report and includes:

- Retention of the four headline priorities of high aspirations, living life to the full, thriving environments and good value services.
- A summary of the outcomes being sought, progress to date and updated actions within each headline priority.
- Updated statistics to reflect progress and our changing environment. Some movement of actions between priorities to ensure best fit.

1.6. To support delivery of the Council's ambitions, a revised success framework will be developed, aligned to the refreshed Corporate Plan.

2. Conclusion

- 2.1. The refresh will ensure that the Corporate Plan is updated to reflect successful delivery and the actions necessary to deliver further benefits for Lincolnshire residents over the remainder of the ten-year lifetime of the Plan.
- 2.2. Consistent with the initial approval of the Corporate Plan in 2019, the Board is being invited to comment on the proposed refresh prior to approval by the County Council on 19 May 2023.

3. Consultation

a) Risk and Impact Analysis

Not applicable.

4. Appendices

These are listed below and attached at the back of the report	
Appendix A	Refreshed Corporate Plan

5. Background Papers

Document title	Where the document can be viewed
2050 Vision for Greater Lincolnshire	www.lincolnshire.gov.uk
2021 Conservative Manifesto	https://www.conservativelincs.org.uk
The Levelling Up and Regeneration Bill	https://bills.parliament.uk

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